

SPEEDPAK GROUP CONSUMER JOURNEY	Learn about Speedpak	Get a Speedpak interview	Welcome to Speedpak and induction process	Learn work skills and get work experience	Get training qualifications and develop personal skills	Learn how to get a full-time job	Get an external work placement	Endgame! Your choice: Job or further training
<b>Work Placement Programme</b> <b>[CE/ TÚS]</b>	<p>Pre-interview session about Speedpak's Work and Training Programme.</p> <p>Practical tips for the interview with Speedpak.</p>	<p>Structured interview to identify applicants who will benefit most from working and training in Speedpak.</p>	<p>Welcome to Speedpak.</p> <p>Induction to work and Health &amp; Safety.</p> <p>Contract of employment, staff information.</p> <p>Mentor assigned.</p>	<p>Generic Skills</p> <ul style="list-style-type: none"> <li>- Time Management</li> <li>- Teamwork</li> <li>- Communications</li> <li>- Problem-solving</li> </ul> <p>Work Skills</p> <ul style="list-style-type: none"> <li>- Warehousing &amp; Distribution</li> <li>- Quality Assurance</li> <li>- Health &amp; Safety at Work including Manual Handling</li> <li>- Customer Care and meeting customer requirements</li> </ul> <p>Work Experience</p> <ul style="list-style-type: none"> <li>- Real commercial work experience</li> <li>- Recent employer's reference</li> <li>- Access to local networks to support progression</li> </ul>	<p>Personal skills</p> <ul style="list-style-type: none"> <li>- Motivation to work</li> <li>- Self-confidence</li> <li>- Self-esteem</li> </ul> <p>Qualifications</p> <ul style="list-style-type: none"> <li>- Work-related Minor Level 4 awards leading to a Major Level 5 award [equivalent to Leaving Certificate level]</li> </ul>	<p>CV updated to reflect your experience, qualifications and ambition.</p> <p>Individual learning and career plan and goals.</p> <p>One-to-one planning meetings every month.</p>	<p>External work placements facilitated.</p>	<p>Job-seeking and further training supports.</p>
<b>Work Training Programme Enhanced Skills Programme 2</b>				<p>Forklift licence and SafePass Certification.</p> <p>Motivation skills training.</p> <p>First Aid Responder [PHECC].</p> <p>Well-being programme.</p> <p>Receptionist skills (Subject to career plan).</p>	<p>Industry training in Speedpak warehousing and stock management systems.</p> <p>IT skills relevant to industry: e-learning and MS Office.</p> <p>Literacy Support.</p>	<p>Intensive one-to-one career coaching.</p> <p>CV preparation / job applications.</p> <p>Interview skills and mock interviews</p> <p>Job-seeking skills.</p>	<p>External work placements within the industry.</p> <p>Pre-industry work experience coaching.</p> <p>Post work-experience debriefing and feedback.</p>	<p>Links with employers to match talent to their job vacancies.</p>